

FACULTY SENATE RESOLUTION 77-02

WHEREAS, the University had minimal funds available this year for merit raises for deserving faculty members, and

WHEREAS, that necessitated severe restrictions on the distribution of such funds, and

WHEREAS, the restrictions did not allow uniform application of merit increases to all faculty ranks, and

WHEREAS, the Faculty Senate endorses the merit system for rewarding outstanding individual efforts by faculty members;

THEREFORE, BE IT RESOLVED that the Faculty Senate urges continued efforts by all of the University Community and Friends of the University to encourage that more funds be provided next year for merit raises, and

BE IT FURTHER RESOLVED that the Faculty Senate believes merit raises should be based upon individual merit, regardless of rank or salary, and

BE IT FURTHER RESOLVED that restrictions which prevent uniform application of merit raises are deemed to defeat the merit concept rather than to promote excellence, and

BE IT FINALLY RESOLVED that the individual departments, colleges, campus administrations are best able to determine the most equitable productive distribution of merit funds.